



European Network on Regional Labour Market Monitoring

**13th Annual Meeting of the
European Network on Regional Labour Market Monitoring
(EN RLMM)**

DEVELOPING SKILLS IN A CHANGING WORLD OF WORK:

Concepts, Measurement and Data Applied in
Regional and Local Labour Market Monitoring
Across Europe

10-11 September 2018

XFI Building

The Business School
University of Exeter

Marchmont Employment and Skills Observatory



Exeter
City Council



I am pleased to invite the membership of the ENRLMM Network to hold its 13th Annual Meeting here at the University of Exeter. The University has been a keen supporter of the network for many years and I myself attended the Marseille conference several years ago.

This year's topic is extremely pertinent, given the likely implications of increasing digitalisation and automation in the workplace and I hope that attendees are able to benefit from the intensive study programme.

Chris Evans

Assistant Director, Regional Impact and Innovation
University of Exeter



Exeter City Council are delighted to welcome the ENRLMM to Exeter in partnership with the University. The city and university have grown substantially over the last few years and are working ever more closely together to help deliver sustainable employment, innovation and economic growth.

This is an ideal time to visit the City and we hope you enjoy your time with us.

Victoria Hatfield

Economy & Enterprise Manager
Exeter City Council



EN RLMM

The European Network on Regional Labour Market Monitoring (EN RLMM) focuses on innovative approaches for the monitoring of labour markets in regions and localities across Europe.

Through various activities involving the publishing of Anthologies and organising meetings, it seeks to further the concepts and instruments in regional and local labour market monitoring and to diffuse the common methods for research and analysis in this field.



In 2018, the Annual Meeting of the EN RLMM will take place in Exeter, UK. It will be organised jointly with the Marchmont Observatory at the University of Exeter.



The annual topic of the EN RLMM is concerned with skills development in the changing world of work. We will explore which skills enhance the employability of different target groups, what kind of data are available for measuring the skills and

how regional and local actors ensure that the skills needs of their regions are met by the providers of initial and further education and training.



At the University of Exeter we combine teaching excellence and high levels of student satisfaction with world class research at our campuses in Exeter and Cornwall.

We are a member of the UK Russell Group of leading research-intensive universities. Our success is built on a strong partnership with our students and a clear focus on high performance.

DEVELOPING SKILLS IN A CHANGING WORLD OF WORK:

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Many European regions and localities experience shortages of skilled labour arising from the growing impact of technological change in conjunction with globalisation and demographic developments. The changing world of work poses new requirements towards the skills that are needed for acquiring and retaining employability.

The Annual Meeting of the EN RLMM explores the transformation of skills needs in European regions and localities. On 10 September, it focuses on the specific needs of different target groups, such as young people entering the labour market, low and unskilled workers or unemployed. The emphasis is on the availability of data for monitoring such developments and different concepts for operationalising and measuring skills. Furthermore, it addresses the needs for action required from regional and local decision-makers, providers of initial and further education and training and labour market intermediaries.

On 11 September, the focus is on the use of Big Data for studying the changes in the regional and local labour markets and the governance of (vocational) education and training systems in the light of these new insights. Moreover, the changing requirements towards skills and the new learning formats will be reflected from the point of view of individuals.

The conference language is English and the participation is free of charge.

10 September 2018

9:00-9:30

Registration/welcome tea and coffee

9:30-10:00

WELCOMING ADDRESSES

Professor Mark Goodwin, Deputy Vice-Chancellor (External Engagement), University of Exeter (UK)

Chris Evans, Deputy Director Innovation Impact and Business, University of Exeter (UK)

10:00-10:45

INTRODUCTION TO THE ANNUAL TOPIC

Insights from the EN RLMM Anthology 2018

Dr Christa Larsen, IWAK/Centre of Goethe University Frankfurt (Germany)

Introduction to the Agenda and Activities of the Annual Meeting

Dr Andrew Dean, University of Exeter (UK)

Moderation: Prof Jan Brzozowski, Cracow University of Economics (Poland)

10:45-11:10

Tea and coffee break

11:10-13:00

CONCEPTS; MEASUREMENT AND DATA APPLIED IN THE MONITORING OF CHANGING SKILLS NEEDS IN:

Sectors: and Companies

Analysing Demand-oriented Skills in the Swiss Commercial Sector

Dr Moreno Baruffini, IRE/Università della Svizzera italiana (Switzerland)

Potentials and Challenges Arising from Digitalisation for Companies and Providers of Further Education: The Case of the Federal State of Hesse

Oliver Lauxen, IWAK/Centre of Goethe University Frankfurt (Germany)

Target groups:

How to Survive in the Precarious Labour Market: New Skills for the Unemployed and the Employers: A Mutual Approach

Rolf Keil and Bettina Splittgerber, Hessian Ministry for Social Affairs and Integration (Germany)

Generation Z vs. the Labour Market: Skills Expectations in a New Era

Dr Ciprian Panzaru, University of Timisoara (Romania)

Moderation: Dr Aline Valette, Céreq (France)

13:00-13:45

Lunch (Sustain Café)

13:45-14:00

Group photo

14:00-15:30

WORKING GROUPS

15:30-15:45

Tea and coffee break

15:45-16:45

PLENARY SESSION

Results from the Working Groups and Discussion

Moderation: Prof Ron McQuaid, University of Stirling (UK)

16:45-17:00

RESUME

Prof Marco Ricceri, EURISPES (Italy)

17:00-17:15

INVITATION TO THE EN RLMM ANNUAL MEETING 2019

18:00-19:00

RECEPTION WITH THE LORD MAYOR OF EXETER

Exeter Guildhall

From 19:30

CONFERENCE DINNER

Rougemont Hotel, Queen Street, Exeter, EX4 3SP

11 September 2018

9:00-9:30

Registration/welcome tea and coffee

9:30-9:40

Introduction to the Agenda and Activities

Dr Andrew Dean, University of Exeter

9:40-11:00

KEYNOTE SPEAKERS

Trends and Priorities in Regional and Local Labour Markets

Prof Anne Green, University of Birmingham (UK)

Decoding the Logics and Practices of Networks: Cross-cutting Competencies and Soft Skills in Digital Professions

Prof Renato Fontana, La Sapienza University (Italy)

11:00-11:30

Tea and coffee break

11:30-12:30

BIG DATA WORKING GROUP

Eugenia Atin, Prospektiker (the Basque Country)

Silvia Dusi, CRISP/University of Milano-Bicocca (Italy)

Moderation: Dr Christa Larsen, IWAK/Centre of Goethe University Frankfurt (Germany)

13:00-13:45

Lunch (Sustain Café)

13:30-15:00

SKILLS FOR THE FUTURE: LABOUR MARKET, EDUCATION AND VET

Skills and Jobs in Digital Age

Jiri Branka, Cedefop (Greece)

OECD Skills for Jobs Database: Changing Occupational and Skills Demands Across OECD and EU Countries

Fabio Manca, OECD (France)

Upskilling People with Low Qualifications to Improve Their Employability and Cover Future Replacement Positions: (REPLAY-VET, Erasmus+ Strategic Partnership)

Eugenia Atin, Prospektiker (the Basque Country)

Rainbow Years: Digitally Supported Mid-life Skills Review

Ian Borkett and Jane Warwick, Trades Union Congress (UK)

Moderation: Ben Neild, University of Exeter (UK)

15:00-15:30

Tea and coffee break

15:30-16:30

THE FUTURE OF JOBS: NEW KNOWLEDGE FROM BIG DATA

Using Big Data for Monitoring the Labour Market: The Perspective of Statistical Offices

Fero Hajnovic, Office for National Statistics (UK)

Skills Demand Evolution and the Future of Jobs: Replacement of Occupations Due to Robotisation/Digitalisation

Prof Mario Mezzananza, CRISP/University of Milano-Bicocca (Italy)

Moderation: Dr Andrew Dean, University of Exeter (UK)

16:30-16:45

RESUME

Dr Andrew Dean, University of Exeter (UK)

19:00-20:00

HISTORY AND LEGENDS WALKING TOUR of Central Exeter

Meeting point in front of the Cathedral

From 20:00

INFORMAL NETWORK DINNER

The Stable, 32 Guildhall Shopping Centre, Exeter, EX4 3EB

TRANSPORT

Airports: Exeter Airport—Direct flights operate into Exeter from Paris, Dublin, Amsterdam, Geneva and airports in the United Kingdom including Aberdeen, Belfast, Edinburgh, Glasgow, Guernsey, Jersey, Leeds/Bradford, Manchester, Newcastle and Norwich. Alternatively there are regular trains from Heathrow Airport via London Paddington station and a Bus and Rail link from Bristol Airport.

Trains: Exeter has two railway stations - Exeter St David's (main station) and Central. Exeter St David's Station is approximately 10 minutes walk from the Streatham Campus and taxis are available. The average journey time from London Paddington is 2 hours 30 minutes to Exeter.

Car: The M4/M5 links Exeter directly to London, the Midlands, South Wales and the North including Scotland. The average journey time from either London or the Midlands is 3 hours. Parking on the Streatham Campus can be very limited. For satellite navigation use se postcode EX4 4QJ.

Bus/coach: The Streatham Campus is served by the D route. The D bus route includes Digby, St Luke's Campus, the City Centre and Streatham Campus. National Express coaches (08705 808080) call at Exeter Coach Station. The Coach Station is a short walk to the High Street where you can catch the local D bus which will take you to the Streatham Campus. Use National Rail Enquiries to plan your route. For passenger information telephone 08457 484950.

Taxi: Apple Taxis Exeter (01392 666666) have a dedicated taxi rank on campus. Apple Taxis have offices at both Exeter St David's rail station and Exeter International Airport.



Dr Christa Larsen: Co-ordinator of the EN RLMM, Managing Director of IWAK

Sigrid Rand: Manager of the EN RLMM

Institute for Economics, Labour and Culture (IWAK)

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The Annual Meeting of the EN RLMM will take place with the kind support of:

Marchmont Employment and Skills Observatory



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